

## MEMORANDUM

**To:** UMRC & PH Team Members

**From:** Missi Latter, VP of Quality and Compliance & Steve Fetyko, CEO

**Date:** 8/25/21

**Re:** Vaccination Mandating in Skilled Nursing

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Last week it was announced the Center of Medicare and Medicaid Services (CMS) will be mandating vaccines for all team members in skilled nursing/long-term care. Outside of this initial announcement there has been no additional information related to the specifics of this new requirement. We are working to prepare for this requirement while awaiting the actual guidance and timelines. We will continue to keep you updated as we better understand the specifics of this requirement, who it will impact, and when it will go into effect.

Part of preparing is making sure we have accurate records of which team members have been vaccinated. So we ask if you were vaccinated outside of a UMRC/PH vaccine clinic that you submit a copy of your vaccination record (front and back of card) to HR at [covidvax@umrc.com](mailto:covidvax@umrc.com). You may scan as an attachment or send a photo. If you have lost/misplaced your card, please let us know and we will look it up in the state database (MCIR). **While we await further information, we encourage anyone who is currently unvaccinated to become vaccinated.**

According to federal data, currently about 60% of nursing home staff nationwide are vaccinated against COVID-19. That's compared to 82.4% of residents. UMRCPH's resident vaccination rate is much higher than the national average with a rate of 96%. However, our team member vaccination rate remains lower than the national average, with UMRCPH at 50%. Nursing homes have accounted for approximately one-third of all coronavirus deaths in the U.S and it is crucial we each do our part to make our

communities as safe as possible so residents and team members can be assured those caring for, and with them, are vaccinated against Covid-19.

If you have any questions, need assistance scheduling a vaccination, would like more information, or wish to talk to someone directly, please feel free to reach out at [covidvax@umrc.com](mailto:covidvax@umrc.com) and we will follow up with you individually.

Below are some resources available to our team members where you can access current, accurate vaccine information, as well as information on how to obtain the vaccine.

- UMRCPH Website: <https://umrcph.com/to-umrc-and-porter-hills-residents-families-and-visitors/> Multiple links to access vaccine information
- UMRC & Porter Hills Vaccine Q&A Video (<https://boxcast.tv/view/covid-vaccine-rsjzmk53ywgmt5hd8x>)
- Center for Disease Control (CDC) <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>
- FDA <https://www.fda.gov/emergency-preparedness-and-response/coronavirus-disease-2019-covid-19/covid-19-vaccines>
- FIND A VACCINE NEAR YOU <https://www.vaccines.gov/search/>
  - The above site provides an easy way to search for locations by zip code.
  - You can also enter filters for what brand vaccine you are looking for and if they require appointments or take walk-ins.